

Inspector (P-4) Rehire

General Information

Contract Type: Fixed-term Professional

Grade: P4

Total Salary (including post adjustment): USD 108,730

Responsibilities

Job Summary

Anticipated starting date: November 2021

We are looking for experienced inspectors to take up the challenge of leading inspection missions under the mandate of the Chemical Weapons Convention, by working through an established cell structure with designated teams of inspectors and in accordance with the OPCW Core Values of Integrity, Professionalism and Respect for Diversity/Gender Equality.

This vacancy notice is open to former staff members who have previously been designated as OPCW inspectors.

Main Responsibilities

In your role you will be responsible for:

1. Lead all relevant types of inspections under Articles IV, V, VI, IX and X of the CWC as well as other NRMs e.g. FFM, TAV, RRAM, etc.).
2. Manage Assigned P-3 Inspectors
3. Contribute Actively to Knowledge Management Initiatives
4. Provide Technical Advice and Support to the Inspectorate and Other Units of the Technical Secretariat
5. Undertake any Special Duties and Tasks as Directed by the DG

Qualifications and Experience

Education

Essential:

You should have a relevant advanced university degree in a STEM subject, a relevant first level university degree in a STEM subject in combination with qualifying experience (minimum 9 years) may be accepted in lieu of the advanced university degree. Certified relevant training together with extensive relevant technical background and a minimum of 13 years' experience may also be considered.

1. Chemical Weapons-Munition Specialist (CW-MS): relevant degree would include chemical engineering, chemistry, engineering or closely related field, experience (CBRN, EOD) is deemed to be more relevant than educational qualifications.
2. Certified training would include e.g. military, police HAZMAT response together with an extensive technical background in the field of toxic chemicals, chemical weapons and/or munitions.
3. Chemical Production Technologist (CPT): relevant degree would include chemical engineering or chemistry or closely related field
4. Analytical Chemist (AC) : relevant degree would include chemistry
5. Health and Safety (H): relevant degree would include health sciences or closely related field.

Knowledge and Experience

Essential:

Make sure you have:

- With an advanced degree at least 7 years relevant experience
- With a university degree in a relevant field with at least 9 years relevant experience
- With certified relevant training at least 13 years relevant experience
- A minimum of six years' experience as former inspector in the Inspectorate Division

Desirable:

- CW-MS: knowledge and experience with explosive safety, explosive ordnance disposal, explosive ordnance reconnaissance, chemical munitions design and improvised explosive device and HAZMAT response.
- AC: knowledge and experience of analysing chemical warfare agents
- H&S: knowledge and experience with operating procedures in hazardous chemical and biological environments (in particular, chemical warfare agents).
- Experience in Knowledge Management and designing a Distance Learning curriculum

Skills and Competencies

To succeed in this role you will need the following skills and competencies:

- Ability to plan and organise complex activities to achieve established goals
- Ability to analyse data and develop conclusions for implementation
- Team leadership skills
- Align work and priorities with broader team/organisational goals.
- Ability to deal with complex inspection issues and interpret procedures and guidelines in order to adapt them to cover complex inspections
- Ability to communicate both verbally and in writing with specific reference to the outcome of inspections and the required reporting
- To be able to deliver training as necessary and to prepare documents of a technical nature
- Able to work in diverse inspection environments
- Demonstrable ability to work in a multi-cultural inspection environment
- Conflict management skills and well-developed negotiation experience.

Languages

Fluency in verbal and written English is essential, including ability to lecture at training courses and prepare documents requiring technical accuracy and high quality. Good working knowledge of one of the other official languages (Arabic, Chinese, French, Russian, and Spanish) is desirable.