



## Head, Industry Inspection Cell (P-5)

### About Us



The Inspectorate Division is responsible for the efficient and effective deployment of inspection teams to both military and commercial facilities around the world, as required by the Chemical Weapons Convention (CWC). The Division maintains readiness to conduct Challenge Inspections and Investigations of Alleged Use, and to deploy the Rapid Response and Assistance Mission (RRAM) to Member States, as needed, in the event of a chemical incident.

### General Information

**Contract Type**  
Fixed-term Professional

**Grade**  
P5

**Total Salary (including post adjustment)**  
USD 133,947

**Closing Date**  
30/06/2021

### Responsibilities

#### Job Summary

This position is part of the Inspectorate Division that is responsible for the efficient and effective deployment of inspection teams to both military and commercial facilities around the world, as required by the Chemical Weapons Convention (CWC). The Division maintains readiness to conduct Challenge Inspections and Investigations of Alleged Use, and to deploy the Rapid Response and Assistance Mission (RRAM) to Member States, as needed, in the event of a chemical incident.

The focus of the role of Head of Industry Inspection Cell is to lead the Inspectorate Division's technical activities related to the conduct of Industry Inspections under Article VI of the CWC, and manages the Industry Inspection Cell's subprogrammes. This involves support of additional projects and programmes at Headquarters such as Knowledge Management and training.

#### Main Responsibilities

The Head of Industry Inspection Cell will lead, manage, provide support and implement actions for the improvement of inspection's procedures and practices to ensure the successful execution of Industry Inspections. In addition, the successful candidate will identify best practices on Industry Inspection's processes and technologies, identify advances in science / technology in the chemical industry to improve Article VI inspector's training.

This position will require to serve as a role model, to identify core knowledge relevant to efficient planning and execution of the inspections, and to promote a positive knowledge sharing culture within the Industry Inspection Cell.

To view the complete job outline please click [here](https://jobs.opcw.org/fiche-metier/fiche-Head-of-Industry-Inspection-Cell-P-5-103.aspx?LCID=2057). (<https://jobs.opcw.org/fiche-metier/fiche-Head-of-Industry-Inspection-Cell-P-5-103.aspx?LCID=2057>).

## Qualifications and Experience

### Education

You should have an advanced university degree in a STEM subject (science, technology, engineering and mathematics), in international relations, in public administration or in any other close related area from a recognised institution in addition to proven relevant working experience (minimum 10 years). A First level University degree in combination with relevant qualifying working experience (minimum 12 years) may be accepted in lieu of an advanced university degree.

**Desirable:** Training in Sustainable Chemistry, Responsible Care, Chemical Safety and/or Security and /or other close related field relevant to the CWC. Training in Leadership, Quality Management, Business or Finance.

### Knowledge and Experience

#### Essential:

A proven track record of successfully leading and managing multi-disciplinary teams;  
Leadership experience gained in a managerial, government, scientific or technical area;  
Ability to communicate effectively to a diverse professional audience (both verbal and written);  
A proven experience in Resource Management.

#### Desirable:

International and diverse experience, especially in the context of chemical industry or military chemical facilities, or experience with disarmament issues in the field of chemistry;  
Demonstrable experience of high-level negotiation in technical, public administration, military or diplomatic environments;  
Implementation of Knowledge Management projects and awareness and contribution to Knowledge Management activities.  
Experience with knowledge transfer and mentoring of staff;  
Experience in development of national or international policy related to the chemical industry or chemical security;  
Have a strong background, culture and commitment to Health and Safety;  
Experience in fields related to the Verification regime under Article VI of the CWC.

### Skills and Competencies

To succeed in this role you will need the following skills and competencies:

**Vision and leadership:** serve as a role model, empower others to translate vision into results;

**Empowerment and trust building:** inspire others towards a common vision and foster trust and ethical behaviour, manages in a deliberate and predictable way;

**Effective communication:** communicate with impact, speak and write clearly and effectively, listen to others;

**Proactive and goal-oriented:** manage projects, develop clear and realistic goals that are consistent with agreed strategies and the vision of the Organisation;

**Adaptability and good situational awareness:** manage diverse and multi-cultural teams encouraging an inclusive work environment;

**Judgement and decision making:** identify key issues quickly, able to adapt / interpret and follow established procedures and guidelines to deal with complex issues or situations;

**Conflict management:** handle conflicts sensitively and effectively;

**Negotiation:** able to reach 'win-win situations', finding and accepting mutual concessions when appropriate, listen and trade concessions effectively, show flexibility and patience.

### Languages

Fluency in English is essential and a good working knowledge of one of the other official languages (Arabic, Chinese, French, Russian, and Spanish) is desirable.

## Additional Information

This fixed-term appointment is for the duration of two years with a six-month probationary period, and is subject to the OPCW Staff Regulations and Interim Staff Rules.

The OPCW is a non-career organisation with limited staff tenure. The total length of service for Professional staff shall not exceed 7 years.

The Director-General retains the discretion to not make any appointment to this vacancy, to make an appointment at a lower grade, or to make an appointment with a modified job description. Several vacancies may be filled.

Only applications submitted before the closing date and through OPCW CandidateSpace will be considered. Only applicants under serious consideration for a post will be contacted.

Applications from qualified female candidates are strongly encouraged.

[OPCW General Terms and Conditions \(https://opcw-career.talent-soft.com/legal-notice.aspx\)](https://opcw-career.talent-soft.com/legal-notice.aspx)

**Important notice for applicants who are currently insured under the Dutch Social Security system**

Although headquartered in the Netherlands, the OPCW is not a regular Dutch employer but a public international organisation with its own special status. Please be advised that if you are currently insured under the Dutch Social Security system, you will be excluded from this system as a staff member of the OPCW. You will consequently be insured under the organisation's system. The above also applies to your dependents unless they are employed by a regular Dutch employer, they are self-employed in the Netherlands, or are receiving Dutch social security payments.

Please refer to the website of the Ministry of Social Affairs and Employment for more information about the possible consequences for you and your dependents, such as exclusion from 'AWBZ' and 'Zorgverzekeringswet' coverage: '[Werken bij een internationale organisatie \(https://www.rijksoverheid.nl/onderwerpen/internationale-sociale-zekerheid/vraag-en-antwoord/ik-val-onder-de-regeling-van-de-internationale-organisatie-waarvoor-ik-werk-wat-betekent-dit-voor-mijn-sociale-zekerheid\)](https://www.rijksoverheid.nl/onderwerpen/internationale-sociale-zekerheid/vraag-en-antwoord/ik-val-onder-de-regeling-van-de-internationale-organisatie-waarvoor-ik-werk-wat-betekent-dit-voor-mijn-sociale-zekerheid)'.